

**DECISION OF THE GOVERNING BOARD OF THE CLEAN
HYDROGEN JOINT UNDERTAKING OF 26/03/2025
ADOPTING THE 1st AMENDMENT TO THE “CLEAN HYDROGEN JU
2025 ANNUAL WORK PLAN AND BUDGET”**

THE GOVERNING BOARD OF THE CLEAN HYDROGEN JOINT UNDERTAKING,

HAVING REGARD TO

- COUNCIL REGULATION (EU) 2021/2085 of 19 November 2021 establishing the Joint Undertakings under Horizon Europe and repealing Regulations (EC) No 219/2007, (EU) No 557/2014, (EU) No 558/2014, (EU) No 559/2014, (EU) No 560/2014, (EU) No 561/2014 and (EU) No 642/2014¹, and in particular Article 17(2)(f), (g) and (k);
- The Financial Rules of the Clean Hydrogen JU, adopted on 17 December 2021 through Governing Board decision reference CleanHydrogen-GB-2021-03 (hereafter referred to as “the Financial Rules”)², and in particular Articles 6(5), 17(1) and (4) and 33(4);
- The Clean Hydrogen JU Governing Board Rules of Procedure³, and in particular Article 10 thereof;

WHEREAS:

- 1) The Annual Work Programme and Budget for 2025 was adopted by Governing Board through its Decision of 17/12/2024 - reference number CleanHydrogen-GB-2024-15;
- 2) The Budget should be amended to include unused commitment appropriations from administrative expenditure from 2023, in accordance with Articles 6(5) and 17(1) of the Financial Rules, to cover expenditure in 2025;
- 3) The Budget should be amended to incorporate a new budget line (2800) titled “Strategic Studies”;
- 4) The Staff Establishment Plan for 2025 should be amended to include two additional Contract Agent positions, to be funded with existing appropriations within the Staff budget of the year 2025.

¹ OJ L 427, 30.11.2021, p. 17–119

² FCH-GB-2019-16 <https://www.clean-hydrogen.europa.eu/system/files/2020-01/GB%2520decision%2520and%2520Financial%2520Rules.pdf>

³ https://www.clean-hydrogen.europa.eu/about-us/key-documents/governing-board-decisions_en

HAS ADOPTED THE FOLLOWING DECISION:

Article 1

The tables “Statement of Revenue” and “Statement of Expenditure” of Section 3 “*BUDGET 2025*” of the “*Clean Hydrogen JOINT UNDERTAKING (Clean Hydrogen JU) WORK PROGRAMME 2025*” are replaced by the tables in the Annex to this Decision.

Article 2

Section 2.3.4.3 “Staff Establishment Plan” of the Clean Hydrogen JU 2025 Annual Work Programme and Budget” is replaced by section 2.3.4.3 in Annex to this Decision.

Article 3

This Decision shall be made publicly available by the Executive Director on the Clean Hydrogen JU website.

Article 4

This Decision shall enter into force on the day following that of its adoption by the Clean Hydrogen JU Governing Board.

Done in Brussels, on 26 March 2025

For the Governing Board of the CLEAN HYDROGEN JU,

Ms. Danica Maljković,
Chair of the Governing Board

[signature]

Encl.: Annex 1 - Section 3 “*BUDGET 2025*”

Annex 2 - Section 2.3.4.3 “*Staff Establishment Plan*” of the “*Clean Hydrogen JU 2025 Annual Work Programme and Budget*”

Annex 1

[...] 3. Budget 2025

The annex 1 is presented in a separate document. Changes to the initial budget appear in red.

Annex 2

[...] 2.3.4.3. Staff Establishment Plan

The JU team of statutory staff consists of 31 positions (27 TA and 4 CA).

In addition staff resources include 3 Seconded National Experts (SNE).

The 2025 Staff Establishment Plan is shown below:

<i>Function group and grade</i>	<i>2024</i>				<i>2025</i>	
	<i>Authorised budget</i>		<i>Actually filled as of 31/12</i>		<i>Authorised budget</i>	
	<i>Permanent posts</i>	<i>Temporary posts</i>	<i>Permanent posts</i>	<i>Temporary posts</i>	<i>Permanent posts</i>	<i>Temporary posts</i>
<i>AD 16</i>						
<i>AD 15</i>						
<i>AD 14</i>		1		1		1
<i>AD 13</i>						1
<i>AD 12</i>		2		2		1
<i>AD 11</i>						
<i>AD 10</i>		2		2		2
<i>AD 9</i>		3		3		3
<i>AD 8</i>		2		2		3
<i>AD 7</i>		5		4		4
<i>AD 6</i>		2		2		2
<i>AD 5</i>						
<i>TOTAL AD</i>		17		16		17
<i>AST 11</i>						
<i>AST10</i>		1		1		1
<i>AST 9</i>		1		1		1
<i>AST 8</i>		1		1		1
<i>AST 7</i>		1		1		1
<i>AST 6</i>		1		1		2
<i>AST 5</i>		4		3		3
<i>AST 4</i>						1

AST 3		1		1		
AST 2						
AST 1						
TOTAL AST		10		9		10
GRAND TOTAL		27		25		27

Contract Agents	FTE corresponding to the authorised budget 2024	Executed FTE as of 31/12/2024	Headcount as of 31/12/2024	FTE corresponding to the authorised budget 2025
Function Group IV	1	1	1	2
Function Group III	1	0	0	2
Function Group II				
Function Group I				
TOTAL	2	1	1	4

Seconded National Experts	FTE corresponding to the authorised budget 2024	Executed FTE as of 31/12/2024	Headcount as of 31/12/2024	FTE corresponding to the authorised budget 2025
	3	2	2	3
TOTAL	3	2	2	3